1. Any expression of dissatisfaction will be deemed to be a complaint.

2. Concern about the handling of your case should, in the first instance, be discussed with the consultant allocated to you.

3. If you are still not satisfied, you should contact Mr Howell John, the Managing Director to make a formal complaint.

4. Complaints about any matters relating to finance should be made directly to Mr Howell John, as consultants are not authorised to discuss these matters.

SPECIAL NOTE!

Please check the terms and conditions in your contract with us and in the event of you being supported by your own insurance company, the terms of support detailed in your policy documents. You are reminded that you are liable for any shortfall in their support.

5. Complaint in respect of a claims management service that we have provided and that is regulated under the Compensation Act 2006 should be sent in writing:

   by email to: hj@natemplaw.co.uk or,

   by letter to: Mr Howell John
   Nationwide Employment Lawyers Ltd
   The Lansdowne Building
   2 Lansdowne Road
   Croydon
   CR9 2ER

6. We reserve the right to decline to consider a complaint that is more than six months after you became aware of the cause of your complaint. There may be instances where we will waive this requirement at our sole discretion. We will confirm to you, in writing, if a complaint has been made outside the time limit that we are prepared to consider.

7. We will send you a written or electronic acknowledgement of a complaint within five business days of receipt.

8. Within eight weeks of receiving a complaint we will send you either:

   (a) a final response; or

   (b) a response which:
(i) explains why we are still not in a position to make a final response, giving reasons for the further delay and indicating when we expect to be able to provide a final response, and;

(ii) informs you that you may refer the handling of the complaint to the Legal Ombudsman if you are dissatisfied with the delay.

9. Where we decide that redress is appropriate, we will provide you with fair compensation for any acts or omissions for which we are responsible and will comply with any offer of redress that you accept. Appropriate redress will not always involve financial redress.

10. If you are not satisfied with our response, or if a complaint is not resolved after eight weeks, you may refer your complaint to the Legal Ombudsman; this must be done within six months of our final response to your complaint. If you would like more information about the Legal Ombudsman their contact details are as follows:

   Visit: www.legalombudsman.org.uk/cmc

   Call 0300 555 0333 between 8.30am to 5.30pm.

   Calls to 03 numbers will cost no more than calls to national geographic numbers (starting 01 or 02) from both mobiles and landlines.

   Calls are recorded and may be used for training and monitoring purposes.

   For minicom call 0300 555 1777

   Email: cmc@legalombudsman.org.uk

   Legal Ombudsman
   PO Box 6804
   Wolverhampton
   WV1 9WG

11. If the Legal Ombudsman decides that our service was unreasonable it can direct us to:

   (a) apologise;

   (b) return documents;

   (c) put things right if more work can correct what went wrong;

   (d) refund or reduce your fees; and/or

   (e) award compensation of up to £50,000.